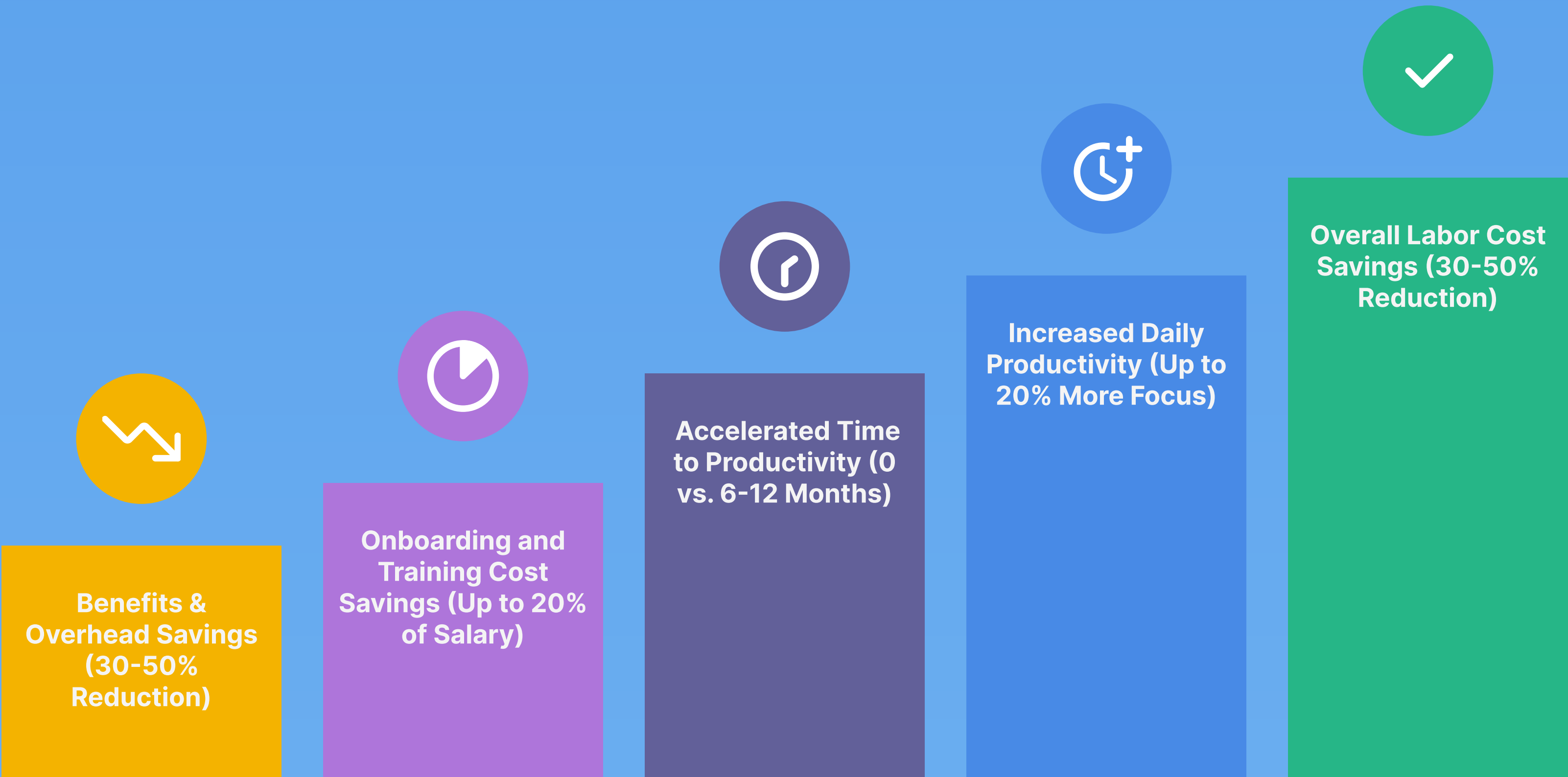




Technology Staff Augmentation Drives Cost Savings & Productivity

Discover how technology staff augmentation can save your business **30-50% on labor costs, reduce onboarding expenses, and boost productivity by up to 20%**. These five key statistics illustrate why forward-thinking organizations are leveraging staff augmentation to scale efficiently and outperform traditional hiring models.

Five key statistics illustrate the measurable value of technology staff augmentation. These numbers highlight cost savings, faster time-to-performance, and productivity gains when compared to traditional full-time hiring.



50% Benefits & Overhead Savings (30-40% Reduction)

Statistic: Benefits—including health care, unemployment insurance, and other overhead—can account for **30-40% of a full-time employee's total compensation**.

Insight: When you use staff augmentation, you avoid many of these costs because the service provider handles benefits and overhead. This means that organizations can reduce their overall labor expense by leveraging augmented resources.

Source: Society for Human Resource Management (SHRM) reports and compensation studies consistently find that employee benefits typically add 30-40% to base salary costs.

20% Onboarding and Training Cost Savings (Up to 20% of Salary)

Statistic: The cost to onboard and train a new full-time employee can be as high as **20% of that employee's first-year salary**.

Insight: Staff augmentation resources come pre-trained and experienced, which virtually eliminates the need for costly onboarding and training investments. This can save organizations significant funds that would otherwise be allocated to bringing new hires up to speed.

Source: Studies published by SHRM and various human capital management research indicate that onboarding costs frequently reach 20% of an employee's salary.

\$150,000 Accelerated Time to Productivity (0 vs. 6-12 Months)

Statistic: It can take a new full-time hire anywhere from 6 to **12 months** to reach full productivity, whereas an augmented resource can start contributing almost immediately.

Insight: With staff augmentation, companies bypass the long ramp-up period typical of full-time hires, allowing projects to maintain momentum and meet tight deadlines. This rapid integration is especially valuable for fast-moving technical projects.

Source: Research from consulting firms like Bersin by Deloitte and industry reports frequently note that the ramp-up time for permanent hires is a significant hidden cost in talent acquisition.

20% Increased Daily Productivity (Up to 20% More Focus)

Statistic: Full-time employees may lose up to **20% of their workday** to non-core activities (e.g., excessive meetings, internal administrative tasks), whereas staff augmentation professionals are typically dedicated solely to project deliverables.

Insight: This focus difference can translate into up to **20% higher daily productivity** for augmented resources, meaning that project work is completed more efficiently and with greater impact.

Source: Studies published in outlets such as Harvard Business Review and McKinsey have documented how the concentration on core tasks—without the distractions of broad internal commitments—can boost productivity significantly.

50% Overall Labor Cost Savings (30-50% Reduction)

Statistic: Organizations that employ staff augmentation strategies often report overall labor cost savings in the range of **30-50%** compared to using only full-time employees.

Insight: By combining reduced benefits, minimized onboarding expenses, faster time-to-productivity, and enhanced daily focus, companies can achieve significant cost efficiencies. This makes staff augmentation an attractive strategy for both short-term projects and scalable growth.

Source: Research and reports from Gartner, IDC, and various industry analysts consistently highlight that flexible staffing models yield substantial cost savings while delivering high-quality work.